

“Discover Your Purpose” Questions (Step 1)



Arrow indicates fold-to mark for later scoring in Step 2.

1. 3 2 1 I value using my gifts to glorify God and to grow His kingdom.
2. 3 2 1 I enjoy leading people to accomplish a task through planning, delegating, motivating and leading.
3. 3 2 1 I enjoy working behind the scenes to accomplish a task. Someone else is the leader.
4. 3 2 1 I enjoy talking with people and discovering who they are and what is important in their lives.
5. 3 2 1 I enjoy organizing resources, people, and time.
6. 3 2 1 I am good at organizing details and tasks.
7. 3 2 1 I enjoy developing strategies to reach goals.
8. 3 2 1 I am often easily able to see people’s motives in a situation.
9. 3 2 1 I can sense when a teaching of God’s word is not correct.
10. 3 2 1 I often help others by sharing advice and encouragement.
11. 3 2 1 I see potential in people even when they are discouraged and defeated.
12. 3 2 1 I often pray for the salvation of family, friends, neighbors and co-workers.
13. 3 2 1 I intentionally build relationships with lost people in order to win them to Christ.
14. 3 2 1 I strongly trust God and His plan for my future, even in the midst of turmoil.
15. 3 2 1 After others give up, I am the one reminding them to believe in God for answers.
16. 3 2 1 My faith in Christ has radically changed the way I view and handle my finances.
17. 3 2 1 I find fulfillment in giving money and resources to God’s work and to people in need.
18. 3 2 1 I enjoy entertaining people in my home.
19. 3 2 1 I enjoy making people feel warm, welcome and relaxed in any environment.
20. 3 2 1 I pray daily for the needs of my family and friends.
21. 3 2 1 More often than not, I find God’s answer to my prayers.
22. 3 2 1 When I speak, people often see the value and follow my plan or thoughts.
23. 3 2 1 Other people have expressed appreciation for my leadership in various situations.
24. 3 2 1 I just really enjoy loving on people, whether they are little ones or in need.
25. 3 2 1 I receive a blessing when I visit someone in a hospital or nursing home.
26. 3 2 1 I often feel that I know what God would say to people in specific situations.
27. 3 2 1 I usually see issues as white or black and tell others exactly what the Bible says about an issue.
28. 3 2 1 I enjoy doing the little jobs to help out around the church and don’t need a pat on the back.
29. 3 2 1 I usually do much more than I’m asked or expected to do, just for the joy of doing it right.
30. 3 2 1 I feel it is important for me to help build the faith of those around me.
31. 3 2 1 I have been a mentor for a younger Christian and seen him/her develop a deeper walk with Christ.
32. 3 2 1 I enjoy spending time studying God’s word and sharing insights with a group of people.
33. 3 2 1 I have seen others grow as a result of my spiritual input in their lives.
34. 3 2 1 I find it easy to see possible consequences of situations or decisions.
35. 3 2 1 I usually feel confident in knowing God’s will in the face of important decisions.

Answer by circling as follows
3 for Always or Yes
2 for Sometimes or Maybe
1 for Never or No
Choose 1 or 3 whenever possible!



Next Step: Without turning the page, fold the right side of the sheet over to leave the numbers visible, then crease.

"Discover Your Purpose"

_____ (Q1) Value (Transfer score here)

- _____ (Q2) Leading
- _____ (Q3) Serving
- _____ (Q4) Relating
- _____ (Q5) Organizing

A

Administration
_____ (Add total of Q 6-7 here)

Discernment
_____ (Q8-9)

B

Encouragement (Exhortation)
_____ (Q10-11)

Evangelism
_____ (Q12-13)

Faith
_____ (Q14-15)

Giving
_____ (Q16-17)

Hospitality
_____ (Q18-19)

Intercession
_____ (Q20-21)

Leadership
_____ (Q22-23)

Mercy
_____ (Q24-25)

Prophecy
_____ (Q26-27)

Serving
_____ (Q28-29)

Shepherding (Pastoring)
_____ (Q30-31)

Teaching
_____ (Q32-33)

Wisdom
_____ (Q34-35)

Your Information

Name: _____

Email: _____

Phone: _____

Currently Serving: _____

Check here if we may contact you and help you find a place of service.

A. SERVICE-STYLE INFORMATION

From Q2-Q5 (see Section A to the left) list the two highest scores.

1. _____

2. _____

B. SPIRITUAL GIFTS (Q6-Q35)

Probable Gifts (list scores of 5 or 6 here)

1. _____

2. _____

3. _____

4. _____

Possible Gifts (list scores of 4 here)

1. _____

2. _____

3. _____

C. PERSONALITY PROFILE

- On the grid to your right, if you consider yourself, in general to be fast to embrace change, mark out C&D. If slow to change, mark out A&B.
- Now if you consider yourself more people oriented, mark out A&C. If more task oriented, mark out B&D.
- Now review the personality-style descriptions and see if that is really you. Mark your style: A. Lion B. Otter
 C. Beaver D. Golden Retriever

A	B
C	D

D. AREAS OF OPPORTUNITY (check all that are of interest to you)

- Preschool (Teachers, AWANA, Directors, etc.)
- Children (Teachers, AWANA, VBS, etc.)
- Students (Teachers, chaperones, etc.)
- Adults (Men's & Women's Ministry, Marriage, etc.)
- Small Groups (Teacher, Discipleship, Outreach, etc.)
- Guest Services (Parking, Greeters, Info Desk, etc.)
- Pastoral Ministry (Counseling, Hospitals, etc.)
- Worship (Choir, Audio/Video Technician, Staging, etc.)

E. AREA OF PASSION

What would you love to do for God if there were no limits to funding or ability or help? _____

Next Step: Unfold and complete A-E.